



## Job Description

<b>Job title</b>	<i>Speech Language Pathologist (SLP)</i>	<b>Position</b>	<i>Full Time</i>	<b>FLSA</b>	<i>Exempt</i>
<b>Supervisor</b>	<i>Program Director</i>	<b>Department Head</b>	<i>Executive Director</i>		

### Job Purpose

This position includes the implementation of speech-language intervention services for young children through adults with autism spectrum disorder and related disabilities for the Els for Autism Foundation™. Within this position, the SLP will conduct intakes, administer assessments, and be responsible for program delivery. The SLP will conduct parent training sessions to ensure parents are actively involved in intervention. The SLP may provide professional development trainings through live and online webinars and support the training and supervising of university practicum students with oversight from the Program Director. The SLP will also support clients engaged in the adult service programs occurring both on-site and off campus.

### Speech Language Pathologist

#### Roles and Responsibilities

##### Clinical Services

All duties will be performed across foundation programs including recreational activities, early intervention, speech and language, behavioral, and adult services

- Administer speech-language and augmentative and alternative communication (AAC) evaluations
- Develop & implement speech and language treatment goals and objectives
- Integrate parent training, parent involvement and communication with families across screenings, assessments, and treatment programs
- Generate clinical reports and graphs
- Provide consultation on communication strategies and supports to our foundation programs
- Provide technical support and consultation to the charter schools on the ECOE campus as needed
- Create necessary materials to support a variety of communicative needs to include AAC systems and strategies
- Create and conduct professional development webinars for the E-TEAM learning series
- Support the training and scheduling of speech-language university practicum students with oversight from the Program Director.
- Work collaboratively with the program & services clinical team to develop new and innovative programs
- Provide communication support, consultation, and intervention to adult clients, both on-site and off campus

### Qualifications

#### Required

- Master's Degree in Communicative Sciences and Disorders
- Speech-Language Pathology License by the State of Florida Department of Health
- ASHA Certificate of Clinical Competence
- Minimum 1-year clinical experience in providing speech-language treatment that infuses behavioral principles/evidence-based practices for individuals with autism spectrum disorder
- Demonstrates proficient knowledge of typical development
- Experience working with a variety of age groups from birth-adulthood



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- Experience working collaboratively with related professionals and providers
- Demonstrates excellent oral and written communication skills and the ability to communicate effectively with colleagues, parents, community members, and staff members
- Demonstrates excellent time-management skills
- Adherence to a high level of professional and ethical standards in accordance with ASHA
- Demonstrates excellent rapport with children
- Excellent computer skills, including Word, Excel, and PowerPoint, and data collection software for ABA programs
- CPR/BLS certification
- Valid Florida driver's license

### Preferred

- 2-3 years clinical experience with individuals with autism spectrum disorder
- Experience implementing speech-language treatment in naturalistic settings
- Experience participating in research
- Experience in presenting at local conferences or trainings
- Bilingual

### Term of Agreement

Full time annual salaried employee

### Salary

Speech-Language Pathologist will be paid an annual salary

### Payment

Speech-Language Pathologist will be paid bi-monthly via direct deposit.

### Additional Requirements

#### Orientation and Training

- Speech-Language Pathologist) must complete a Level 2 Background Clearance & employment paperwork
- Speech-Language Pathologist must sign Els for Autism™ Confidentiality Agreement and Media Release Forms
- Speech-Language Pathologist must complete Els for Autism Video/Photo Release
- Els for Autism New Staff Training Modules, HIPAA Awareness Training, Medical Safety Trainings

#### Professionalism

- Comply with Els for Autism and Els Design Group Brand Standards
- Display a high standard of integrity and conduct while serving as a representative and ambassador for the Els for Autism, its mission, and the vision of the Els family



## Job Description

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Els for Autism Administrator Approval

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Date

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Speech-Language Pathologist Signature

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Date