



## Opportunity

Position: Adult Day Training Registered Behavior Technician Full-time (40 hrs/wk)  
Reports to: Adult Day Training Program Coordinator

### Why join our team?

We impact the lives of individuals and their families every day. We influence and support autism acceptance and appreciation worldwide. Come join our innovative, dedicated, and passionate team in delivering and facilitating programs, services, education and supporting individuals and families impacted by autism across the globe.

### Importance of Role

The *Registered Behavior Technician (RBT)* provides 1:1 and group behavioral intervention services to adults diagnosed with ASD and other developmental disorders. Applied Behavior Analysis (ABA) treatment is individualized to meet the unique needs of each client. Behavioral programs may be used to reduce maladaptive behaviors and promote skill acquisition. Areas of focus include communication, daily living skills, social skills, personal hygiene, and vocational skills. The *RBT* works as part of the Adult Services Day Program Team and in collaboration with the transdisciplinary team composed of occupational therapists, speech pathologists, music therapists, educators, and parents. A Board-Certified Behavior Analyst (BCBA/BCBA-D) designs or guides the programs implemented by the *RBT* with input from all members of the adult client's team when applicable. The *RBT* is responsible for providing services in accordance with the BACB Guidelines for Responsible Conduct. Training and supervision on behavior analytic principles and procedures are provided via didactic and on-the-job training. The *RBT* is required to have an *RBT* certification and a minimum of one year of experience working with individuals on the autism spectrum. Behavior analytic services may be provided at The Els Center of Excellence® or in community-based settings.

### Opportunity

- Assist the BCA or instructor/coordinator or other professionals with intakes and assessments
- Provide direct client care in 1:1, when applicable, and in group settings utilizing a combination of intensive and natural environment teaching methodologies
- Implement programs according to the behavior plan written by the BCBA and/or the Instructors within the ADT
- Record data for goals during daily instruction and complete daily progress forms
- Safely implement crisis management procedures in accordance with the client's behavior plan and only if you have been trained in PCM.
- Under the guidance of the Adult Day Program Coordinator and Program Director, communicate with parents/caregivers/guardians regarding the client's progress
- Participate in team meetings with staff, clients, and their families
- Assist in the development of Person-Centered Support Plans to develop goals or program goals as they relate to behavior analytic principles
- Support the creation of adapted materials for the program participants
- Maintain client confidentiality
- Maintain a clean, safe, and organized environment

### Team

You will be working with a program team of 27 with a combined 130 years of experience. The Program Assistant works with graduate/doctoral level professionals and highly experienced staff in a team atmosphere to facilitate programs, provide direct supervision, and support participants.



## Qualifications and Experience

- Registered behavior technician (RBT) certification
- Minimum of 1 year experience working with individuals on the autism spectrum
- Experience working in a collaborative, team environment
- Adherence to a high level of professional and ethical standards
- Excellent oral and written communication skills
- Ability to communicate effectively and effective time-management skills
- Commitment to maintain client confidentiality and adhere to HIPAA laws
- Proficient in computer programs including Word, Excel, PowerPoint, and data collection software for ABA programs
- CPR and BLS certification
- Physical requirements:
  - Must be able to lift and carry clients up to 50 pounds
  - Must be able to assume and maintain a variety of postures (e.g., kneeling, squatting, crawling, sitting and standing) for extended periods of time.