



Employment Opportunity

Position: Behavior Analyst Part-time
Reports to: Early Intervention Services Manager

Why join our team?

We impact the lives of individuals with autism spectrum disorder (ASD) and their families daily. We influence and support autism acceptance and appreciation worldwide. Come join our innovative, dedicated, and passionate team in delivering and facilitating programs and services supporting individuals and families impacted by ASD across the globe.

Importance and Purpose of the Role

Applied Behavior Analysis (ABA) treatment is individualized to meet the unique needs of each client in a group or individual setting. Areas of focus include communication, personal hygiene, and the following daily living skills: play, social, academic, independent living and vocational.

This position is responsible for all aspects of a client's ABA program including initial intake, program development, implementation, assessment, and discharge. The Behavior Analyst will collaborate with individuals from a variety of disciplines as part of an integrated therapeutic team to present evidence-based methods for achieving the clients' primary goals,

Services may take place at the Els Center of Excellence or in community-based settings.

Responsibilities

- Conduct direct and indirect assessments with clients and their caregivers
- Conduct functional behavior assessments/analyses
- Develop individualized treatment plans; create program materials, implement appropriate behavioral data systems, and analyze and interpret client data to objectively monitor client progress toward goals
- Provide direct and indirect supervision and training to behavior technicians and Board-Certified Assistant Behavior Analysts
- Ensure compliance with data collection and documentation procedures as well as supervision and direct service requirements in accordance with treatment plans and insurance authorization
- Provide caregiver training on the principles of ABA and program specific strategies
- Collaborate with the client's other team members through team meetings, record review and informal discussions
- May support the ongoing supervision of practicum students as directed

Required Qualifications and Experience

- Masters on Behavior Analysis or related discipline and current certification as a BCBA
- Training and clinical experience in providing ABA services to individuals with ASD across age ranges and in support of client's family members
- Valid Florida Driver's License and reliable transportation
- BLS certification
- Proficiency in Microsoft Office and ABA data collection software
- Effective communication and time management skills

Preferred Qualifications/Other

- Experience with crisis and physical management (PCM training) preferred
- Bilingual fluency in Spanish and/or Brazilian Portuguese preferred
- Must be able to lift and carry clients up to 50 pounds
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, and standing) for extended periods of time
- May be required to work evening hours and/or on weekends